

# Overview of Staff Role - Residential Services

Acorn Village is registered for 38 adults who have a learning disability and physical disability. We have various residential homes on-site at Acorn and one that is based in the Community.

All our houses have their individual staff team and are run to cater for the unique individual needs of the service users.

The role you will undertake will be to actively support and promote the provision of a non-intrusive caring service to all individuals, in accordance with Acorn Village Policy. To observe and implement both the Health and Safety at Work Act and the Care Standards Act. Having completed your Induction you will coordinate all aspects of the day to day running of the home, including budgeting, shopping, cooking, cleaning etc. and any other such duties as may be required. At all times following an enabling policy, which effectively means being able to teach and encourage, knowing when to stand back to allow the individual to use his/her own initiative.

To enable each individual to develop his or her own desired level of competence in a full range of independent living skills, at a pace determined by the individual. To encourage autonomy, self-determination and self-confidence, respecting each service user as a unique individual with his or her own values, needs, opinions and desires.

## Staff Career Opportunities

Within each house we have various staffing levels/roles and you will be supported to have every opportunity to progress further within your role through gaining vocational experience and by taking on training specific to your role.

Staff levels/roles within each house are as follows:

Care Support Worker (Induction/Foundation Level)

Care Support Worker

Senior Care Support Worker

Deputy Home Manager

Home Manager



Acorn Villages Ltd.